

FABEC Performance Management Why and how to manage performance on FAB level

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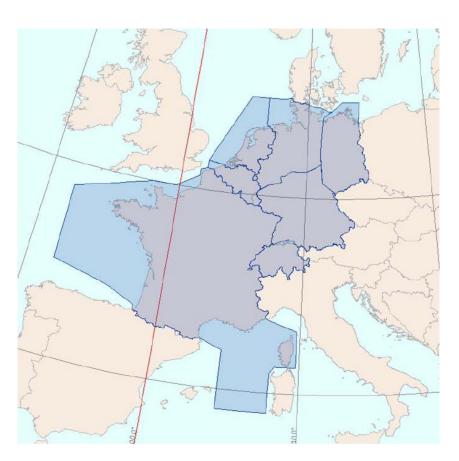
Topics



- FABEC Dimension
- FABEC Milestones
- FABEC States Implementation
- FABEC Context Evolution
- Performance Framework
- Rationale and Elements
- FABEC Performance Governance
- Roles and Responsibilities
- Timing
- Key Performance Areas (KPA)

The FABEC Dimension





- 6 States (with their MoT and MoD)
- 7 civil and 3 military ANSPs with 18.000 employees
- About 5.5 million flights –
 55% of European air traffic
- 3 out of top 5 European hubs (6 out of top 10)
- Key infrastructure with a huge economic and security impact
- € 3 billion annual charges and > € 3 billion installed asset value





July 2008	Feasibility study report		
November 2008	Declaration of Intent signed		
March 2010	First operational improvements		
October 2010	EC informed on FABEC establishment		
December 2010	FABEC Treaty signed		
January 2011	NSA Agreement signed		
March 2011	EC announced funding of FABEC		
June 2011	1st FABEC Performance Plan to be adopted		
June 2012	Target date for the formal establishment of FABEC		

FABEC States Implementation



- $\sqrt{}$
- 1. State Treaty signed, under ratification
- 2. State Governance Manual
- 3. ATSP Joint Designation
- 4. FABEC Airspace Classification Harmonization Plan
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- 5. Signed NSA MoC
- 6. FABEC Arrangements with NMF
- 7. FABEC Arrangements for ASM
- 8. FABEC Performance Plan
- 9. NSA Part of FAB Safety Case

FABEC Context Evolution



11/2008

- Feasibility Study Report
- States Ambitions Declaration of Intent

20092010

- Economic crisis
- IR EC Performance Scheme

6/2011

- FABEC Performance Plan
- Definition of new targets 2012-14

Performance Framework



- EC Regulation 549/2004 "SES II"
- EC Regulation 2096/2005 "Common Requirement"
- Commission Regulation 691/2010 "Performance scheme"
- Commission Regulation 1794/2006 "Charging Regulation"
- Commission Decision 121/2011 "EU-wide Target setting"
- FABEC States Agreement

Rationales and Elements



- Performance Plan mandatory by legislation
- Performance framework is considered to be a main driver for cooperation in the FABEC
- FABEC Performance plan:
 - To reach a better collective performance rather than national ones
 - to enhance cooperation between ANSPs
 - to harmonise and work towards a common performance framework
 - RP1 used as learning path for the RP2.
 - RP1 used as a Developing period.
 - as a tool to enhance the FABEC States performance policy
 - still room for additional national elements
 - FAB's and Performance Plans are key elements with regard to the Single European Sky regulation SES II

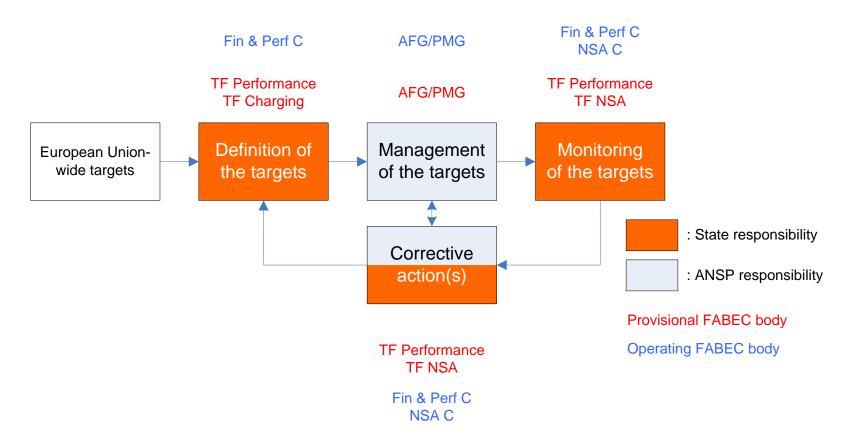
FABEC Performance Governance FABEC



IR body	Means in the	FABEC context	Provisional FABEC context
Member States	⇒	FABEC Council	SSB
NSA	m o	Financial and Performance Committee NSA Committee	TF States Performance assisted by TF Charging, TF NSA and the MIL CG TF NSA
ANSP	⇒	AFG/PMG	AFG/PMG

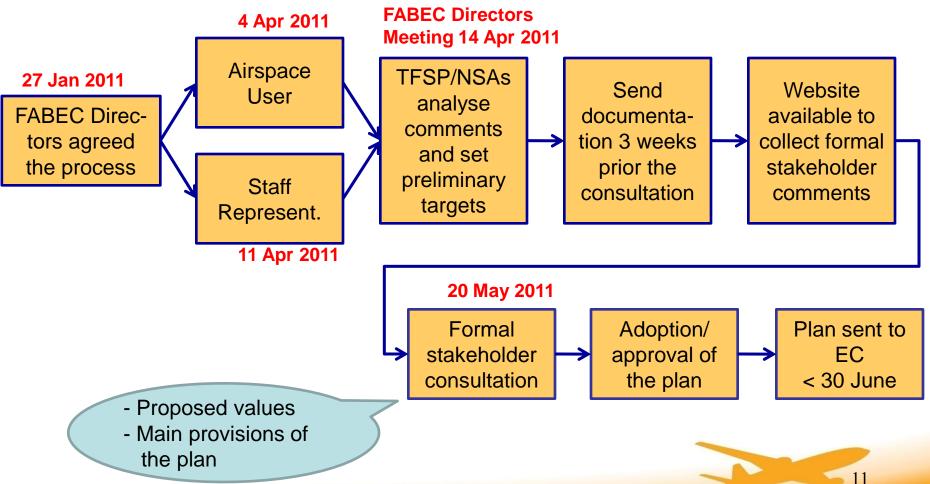
Roles and Responsibilities





Timing





Key Performance Areas (KPA)



FABEC Treaty Art. 20 covers performance scheme and FABEC Performance Plan shall include at least KPA on:

- Safety
- Environment
- Capacity
- Cost-efficiency (*)
- Military mission effectiveness
- (*) Targets are set at national level





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