



ETF views on FABEC performance plan

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*FAB EC performance plan
Consultation Meeting, Brussels 20 May 2011*

EU wide performance process

- ETF prerequisites to performance scheme
 - ANSP stability must be guaranteed
 - Avoid negative social consequences (jobs/collective agreements/working conditions)
 - Balanced approach between the main KPA : Safety first !
- ETF doesn't support the EC proposals for RP 1
 - Excessive and unbalanced cost reduction (-3,5%/annum)
 - No metric PI for Safety
 - No real consultation
 - Foresee high social impacts



FABEC performance plan

- ETF Coop Model FABEC (May 2010)
 - Support to a single performance policy for all FABEC countries
 - Single charging zone
 - Each ANSP must be able to recover its costs
 - Must not lead to SP consolidation
- National/FAB performance plans
 - A step in the EU wide consultation process for RP1 targets
 - Possibility to modify the EU wide targets



FABEC performance plan : Consultation

- Legal obligation to consult *all* stakeholders (Staff Rep)
- FABEC level
 - Meeting 11 April, written consultation, Meeting 20 May
 - In the future : FABEC social dialogue committee ?
- National level
 - Need a formal consultation in every country (written agenda)
 - On cost KPI but also on FABEC KPI (national consequences)



FABEC performance plan : Cost and Capacity

- Cost Efficiency
 - FABEC aggregated Cost targets below the EU wide trend
 - Importance of the national consultation (possible social impacts)
- Capacity
 - 0,5 min/flight in 2014, very ambitious
 - Support to the use of other KPIs (% of flight delayed more than 15 min)
 - Support to the proposal not to set financial incentives for capacity targets for RP 1



FABEC performance plan : Environment and Military KPI

- Environment
 - General consensus to limit ATM environmental impact
 - Impact on Capacity
 - KPI proposed has a economic dimension
 - No support to financial incentives
- Military
 - Positive FABEC initiative regarding the impact of Mil activity on capacity
 - Pragmatic approach



FABEC performance plan : Safety

- Recommendations
 - Need metric KPI to assess impact of other KPI on Safety
 - Try to influence the EU wide process for RP2 for metrics PI
 - Implementation of harmonized automated reporting system
 - Need to take into account all the “safety chain”
 - Separation Minima Infringements, Runway Incursions, ATM tech. Events
- Just Culture
 - Prerequisite for metric safety indicators
 - Need to harmonize Just Culture in FABEC area



FABEC performance plan : Conclusion

- Realistic targets / avoid counter productive approach
- FABEC can deliver performance improvement through cooperative approach
- Safety metric KPI must be considered as a priority
- Consultation at national/FABEC level





Many thanks for your attention

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