

ACV-Transcom / CSC-Transcom  
VSOA / ACLVB  
SNCTA  
CFTC  
UNSA  
ABVA / KABO  
CFO  
GBR der DFS  
FFPE  
GLCCA  
ACA  
Skycontrol  
APC / PVB  
SSP / VPOD  
IFATSEA

ACOD / CGSP  
CGT  
CFDT  
FO  
CMHF  
VPRL  
G.d.F.  
TUEM  
RPAA  
LACA  
Aerocontrol  
APTC  
Syndicom  
IFATCA

23 March 2011

**Subject: Consultation on the FABEC Performance Plan**

Dear Sirs,

We are pleased to inform you that the FABEC States decided to develop and adopt a common FABEC Performance Plan. This plan is currently under development and will be finalised by the end of June.

In order to ensure adequate involvement of professional staff representative bodies as an important stakeholder group we would like to invite you to a consultation meeting:

**11 April 2011  
10:00 h – 15:30 h  
Eurocontrol Headquarters (to be confirmed)  
Brussels**

The objective of this meeting is to inform and consult you on the status of the performance plan, especially on the methodologies used, the macroeconomic scenarios chosen and on the different key performance areas and indicators. Please note that the consultation on the key performance area of cost efficiency will take place nationally.

In order to ensure a meaningful meeting we would like to limit the number of participants to one representative from each organization/body. Please let the FABEC Social Dialogue Manager, Stefan Friese, know by COB 29 March 2011 if your organization/body plans to attend and who the representative will be. Please respond by e-mail to [stefan.friese@dfs.de](mailto:stefan.friese@dfs.de).





Further information regarding agenda and preparation material will be provided as soon as possible. Should you have any queries please don't hesitate to contact Stefan Frieze at 00 49 – 61 03 – 707 – 30 10.

We look forward to welcoming you.

Eric Kroese  
FAB Europe Central  
CM 6 States FABEC Group

Bernhard Mayr  
FAB Europe Central  
CM Task Force Performance

(sent by e-mail)